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**Institutional Development Plan**

**1. Physical Infrastructure**

Sr. No.	Types of Infrastructure	Details of Infrastructure / Plan of Action	Time line
1	Smart campus	<ul style="list-style-type: none"> <li>• Upgradation of smart classroom with interactive panel – 40%</li> <li>• Upgradation of Internet facility</li> </ul>	Short-term – 2 years
		<ul style="list-style-type: none"> <li>• Upgradation of smart classroom with interactive panel – 60%</li> </ul>	Mid-term – 5 years
		<ul style="list-style-type: none"> <li>• Upgradation of smart classroom with interactive panel – 100%</li> </ul>	Long-term – 10 years
2	Green / Sustainable Building	<ul style="list-style-type: none"> <li>• Use of 100% LED bulbs in the college campus.</li> <li>• Use of bio degradable wastes of the campus by converting them into bio fertilizer (Waste into Wealth).</li> <li>• Energy consumption from renewable resources – 10%</li> <li>• Undertake regular energy audit, green and environmental audit and implementation of the recommendation.</li> </ul>	Short-term – 2 years  Mid-term – 5 years
		<ul style="list-style-type: none"> <li>• Strengthening the system of rain water harvesting and open well recharge to promote water conservation.</li> <li>• Energy consumption from renewable resources – 45%</li> </ul>	Mid-term – 5 years
		<ul style="list-style-type: none"> <li>• Increase in green coverage – 50%</li> <li>• 70% Drip irrigation coverage</li> <li>• Energy consumption from renewable resources – 60%</li> <li>• Increase in green coverage – 50%</li> </ul>	Long-term – 10 years
3	Library / Digital Resource Centre	<ul style="list-style-type: none"> <li>• Setting up of digital library</li> <li>• To bring 45% of campus under CCTV surveillance</li> </ul>	Mid-term – 5 years  Short-term – 1 years

		<ul style="list-style-type: none"> <li>• Upgradation of Digital library</li> <li>• To bring 100% of campus under CCTV surveillance</li> </ul>	Mid-term – 7 Short-term – 2 years
4	Computer Centre / Multimedia Studios	<ul style="list-style-type: none"> <li>• Upgrade computer systems in phased manner</li> </ul>	Mid-term – 5 years
5	Cafeteria/Canteen	<ul style="list-style-type: none"> <li>• Canteen to ensure quality, cleanliness and hygiene. (Basic Requirement)</li> </ul>	Short-term – 1 years
6	Games & Sports Facility	<ul style="list-style-type: none"> <li>• Playground of sufficient size to accommodate variety of games. (Basic Requirement)</li> </ul>	Short-term – 2 years
		<ul style="list-style-type: none"> <li>• Gymnasium and workout center</li> <li>• High tech playground</li> </ul>	Mid-term – 5 years
7	Conference Rooms	<ul style="list-style-type: none"> <li>• One conference room of various capacities acquainted with the emerging techniques for organization of conferences, seminars and workshops.</li> </ul>	Mid-term – 5 years
8	Parking	<ul style="list-style-type: none"> <li>• Suitable for making the needs of all stakeholders.</li> </ul>	Short-term – 2 years
9	Botanical Garden	<ul style="list-style-type: none"> <li>• Natural type, with a documented collection of living plants .</li> </ul>	Mid -term – 5 years

## 2. Digital Infrastructure

Sr. No.	Types of Infrastructure	Details of Infrastructure / Plan of Action	Time line
1	Internet Usage & Wi-Fi Campus	<ul style="list-style-type: none"> <li>Strengthening the wi-fi coverage area.</li> <li>Upgradation and inclusion of ICT gadgets in the classrooms.</li> </ul>	Short-term – 2 years Short-term – 2 years
2	Website	<ul style="list-style-type: none"> <li>Develop the college website as per norms.</li> <li>Online admission of the students</li> <li>Alumni Connect Portal on the website.</li> </ul>	Short-term – 1 years  Short-term – 2 years
3	Online Messaging & Stakeholders groups	<ul style="list-style-type: none"> <li>Formation of WhatsApp / Telegram groups of parents, alumni, faculties, students and local bodies to bring them in a single accessible platform.</li> <li>Provision of online feedback collection system.</li> </ul>	Short-term – 2 years
4	Paperless Office	<ul style="list-style-type: none"> <li>Promoting e-office</li> </ul>	Mid-term – 5 year
5	Online digital magazine and student publication	<ul style="list-style-type: none"> <li>College magazine in digital Format</li> </ul>	Short-term – 2 year

### 3. Research and Intellectual Property Infrastructure

Sr. No.	Types of Infrastructure	Details of Infrastructure / Plan of Action	Time line
1	Centre for Faculty Development	<ul style="list-style-type: none"> <li>• Orientation program for newly recruited teachers.</li> <li>• Deputing teachers for various faculty development / training programs.</li> <li>• Motivating faculty for taking up consultancy assignments.</li> <li>• Manual for teachers and departments for facilitating academic work.</li> </ul>	Short-term 2 years
		<ul style="list-style-type: none"> <li>• Organizing FDPs and training programs for teachers in the institution</li> <li>• Establishing MoUs with institutions of national importance to organize capacity building programs.</li> <li>• Engaging faculty at all levels with strategic direction and decision-making which will help pursue leadership roles.</li> <li>• Organize leadership training for all faculties, particularly women.</li> </ul>	Mid -term – 5 years
2	Non-Teaching Staff	<ul style="list-style-type: none"> <li>• Training in soft skills, personality development, IT skill, Library maintenance.</li> </ul>	Short-term 2 years
3	Self – Appraisal of teachers	<ul style="list-style-type: none"> <li>• Periodical meetings of the faculty shall be conducted for taking feedback about teaching and evaluation and checking its adherence to the lecture plan.</li> <li>• College has the suggestion boxes where students deposit their suggestions.</li> </ul>	Short-term 2 years
		<ul style="list-style-type: none"> <li>• College shall start the policy of felicitating and rewarding the faculty on their achievements in academics, social as well as personal life.</li> </ul>	Mid -term – 5 years
4	Student – centric learning	<ul style="list-style-type: none"> <li>• Organize in-house interaction session to discuss and share the idea and knowledge of the faculties.</li> <li>• Establishment of more students' clubs to nurture the creativity and skills of the students and organize various activities under these clubs.</li> </ul>	Short-term 2 years



#### 4.Supportive and Facilitative Infrastructure

Sr. No.	Types of Infrastructure	Details of Infrastructure / Plan of Action	Time line
1	Faculty encouragement for Research Publications and Patents	<ul style="list-style-type: none"> <li>Promoting collaborative and inter-disciplinary research among faculty members.</li> <li>Deputation of teachers to research organizations for collaborative research.</li> </ul>	Mid -term – 5 years
2	More Conferences	<ul style="list-style-type: none"> <li>Efforts in organizing seminars / workshops / faculty development programs collaborating with UGC, ICSSR, NGOs, etc.</li> </ul>	Mid -term – 5 years
3	Student Involvement in Research	<ul style="list-style-type: none"> <li>Awareness on emerging research areas among students.</li> <li>Research methodology &amp; IPR workshops for 20-50% students.</li> </ul>	Short -term – 2 years
4	Industry and Institutional collaboration	<ul style="list-style-type: none"> <li>Increase field / industry visits from students.</li> <li>Placing students in industry for internship</li> </ul>	Short -term – 2 years
		<ul style="list-style-type: none"> <li>Topping CSR funds for funding research infrastructure in the institution</li> <li>Collaborative research in association with industry.</li> <li>Acting as a bridge between industry and society</li> </ul>	Mid -term – 5 years

## 5. Networking and Collaboration

Sr. No.	Types of Infrastructure	Details of Infrastructure / Plan of Action	Time line
1	Alumni Association & Networks	<ul style="list-style-type: none"> <li>• Creation of OSA</li> <li>• Organize regular alumni meet (both centrally and department wise).</li> <li>• Involvement of alumni in various activities of the college.</li> </ul>	Short-term 2 years Mid-term 5 years
		<ul style="list-style-type: none"> <li>• Collection of feedback and implementation in the overall development of the college.</li> </ul>	
2	Industry Integrated Collaboration	<ul style="list-style-type: none"> <li>• Establish MoUs with industries other than MSME.</li> <li>• Explore the industries, artists and craftsperson available in the local level and providing opportunities for internship with local industry.</li> </ul>	Mid -term – 5 years
3	Academic Integrated Collaborations	<ul style="list-style-type: none"> <li>• Establish MoU with other HEI / Research Centre and communicate them for information.</li> <li>• Organize seminar / workshop and invite the resource person</li> <li>• Organize students visit.</li> </ul>	Short-term 2 years
4	Placement Collaborations	<ul style="list-style-type: none"> <li>• Collaboration with placement agencies and Industries.</li> </ul>	Short-term 2 years
5	Engagement with Local Community	<ul style="list-style-type: none"> <li>• Undertake various community works on problems of malnutrition in the children.</li> </ul>	Mid-term – 5 years

## 7. Achieving the Target for Accreditation

Sr. No.	Types of Infrastructure	Details of Infrastructure / Plan of Action	Time line
1	NAAC Accreditation	<ul style="list-style-type: none"> <li>• Preparation and uploading information to NAAC.</li> <li>• To work towards applying for the first cycle of NAAC</li> <li>• To feature in NIRF ranking.</li> </ul>	Short-term – 2years

## 8. Any other Initiatives for the Student's and Institutional Growth

Sr. No.	Types of Infrastructure	Details of Infrastructure / Plan of Action	Time line
1	Role Model	<ul style="list-style-type: none"> <li>• Courses on ethics and values, programs on lifelong learning.</li> </ul>	Short-term – 2years
		<ul style="list-style-type: none"> <li>• Professionals from cultural field like choreographers, directors, musicians and artists shall be invited to guide the students for promotion of cultural activities.</li> </ul>	
		<ul style="list-style-type: none"> <li>• Formation of cluster for promotion of Multi-disciplinary and Inter-disciplinary education including Indian languages, art, culture, etc.</li> <li>• Special coaches shall be invited for different games to train the students and promote the sports.</li> <li>• Hostel facilities for the desired.</li> </ul>	Long-term – 10 years
2	Healthy practices	<ul style="list-style-type: none"> <li>• Continuation of gender friendly ambiance.</li> <li>• Introduction of different skill-oriented courses.</li> <li>• Installation of Solar Panel</li> <li>• Enhance renewable energy options in near future.</li> <li>• Development of friendly relationship with nearby colleges and institutions in Academic, Cultural and sports activities.</li> <li>• Promote decentralized administrative mechanism with flexibility and accountability.</li> </ul>	Mid-term – 5 years  Long-term – 10 years